

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 29, 2019**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Barbara Nybo, Secretary to Officer
Ms. Lisa Goldberg, Deputy General Counsel
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Gregory Bueche, Attorney
Mr. Sharad Merchant, Respondent
Mr. Frank Avila, Attorney
Mr. James Rogers, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Farhan Qureshi, Respondent
Mr. Kenneth Akins, Jr., Respondent
Ms. Tarita Stewart, Appellant
Mr. Victor Gutierrez, Respondent
Mr. Robert Quezada, Appellant
Mr. Carlos Prez, Union Representative
Mr. Terry Townes, Union Representative
Mr. Paul Connolly, Police Sergeant
Mr. Darren Davidson, Police Officer
Mr. Scott Simek, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Rebecca Rose, Witness
Mr. Anas Rabah, Witness

The meeting was convened at 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 10, 2019 were approved.

The minutes of the executive session of April 10, 2019 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Anthony Feeney

The District had complied with the Circuit Court Order.

Sharad Merchant	Discharge (Case No. 18-11) and Appeal (Case No. 18-12) set for hearing at 10:15 a.m.
Nicole Doria	Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to July 17, 2019 for status and tentatively set for hearing on September 18, 2019 at 10:15 a.m.
Rhonda Thomas	Continued to June 19, 2019 for status and tentatively set for hearing on July 17, 2019 at 10:15 a.m.
Farhan Qureshi	Passed case to schedule for tentative hearing date.
Rhonda Thomas	Recalled to tentatively set for hearing on August 21, 2019 at 10:15 a.m., continued to June 19, 2019 for status.
Jeffrey Mitchell	Continued to July 17, 2019 for status.
Kenneth Akins, Jr.	Continued to June 19, 2019 for status
Tarita Stewart	Continued to June 19, 2019 for status
Victor Gutierrez	Continued to June 19, 2019 for status
Robert Quezada	Continued to June 19, 2019 for status

Mr. Kosowski reported that since the last meeting of the Board, there had been forty-four (44) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were twelve (12) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) terminations of probation.

Derrick Coleman Mr. Coleman resigned. This matter was stricken from the call.

The Board recessed the meeting at approximately 10:29 AM
The Board resumed the meeting at approximately 10:46 AM

Farhan Qureshi	Continued to June 19, 2019 for status and tentatively set for hearing on July 17, 2019 at 10:15 a.m.
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The Board recessed the meeting at approximately 10:51 AM
The Board resumed the meeting at approximately 11:31 AM

Sharad Merchant	Mr. Merchant's in route counsel will arrive in approximately 5 minutes.
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The Board recessed the meeting at approximately 11:33 AM
The Board commenced the hearing at approximately 11:51 AM

Sharad Merchant

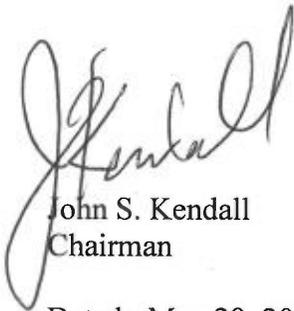
Mr. Avila, counsel for Mr. Merchant, cross examined Ms. Rebecca Rose. Ms. Fragale, counsel for the District, questioned Ms. Rose on re-direct. Mr. Avila further questioned Ms. Rose. Ms. Fragale questioned Ms. Rose on re-direct.

The Board, counsel for Mr. Merchant and counsel for the District discussed administrative matters including witnesses. Mr. Avila objected to exhibits. The Board held their decision on contested exhibits in abeyance until the case in chief has been presented.

The hearing was continued to June 19, 2019 at 10:15 a.m.

The Board recessed the hearing at approximately 1:00 PM
The Board resumed the meeting at approximately 1:01 PM.

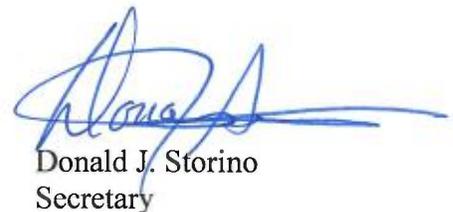
The Board adjourned the meeting at approximately 1:01 PM.



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: May 29, 2019