

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 19, 2025**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Sean Kelly, Director of Information Technology
Christopher Belz, Assistant Director of Information Technology
John Reichling, Assistant Director of Information Technology
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Michelle Valdez, Legal Assistant
Larry Malone, Appellant
Daniel Kelley, Attorney
Shadae Ashava, Respondent
Christopher Almore, Respondent
Candace Bays, Respondent
Daeja Tolbert, Respondent
Nieeda Johnson, Respondent
Ashley Stead, Attorney
Juan Saucedo, Police Lieutenant
Paul Collins, Police Sergeant
Marilyn Cruz, Police Officer
Patrick Miller, Police Officer
Jordan Gardner, Police Officer
Ron Jones, Observer
Amanda Fortineaux, Observer
Henderson Banks, Observer
Elizabeth Lockhart, Observer
Larry Lockhart, Observer
Hector Escobedo, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 15, 2025 were approved.

There were no public comments.

Findings and Decisions:

The Board adjourned the meeting at approximately 10:00 AM to an executive session.
The Board resumed the meeting at approximately 10:08 AM.

Shadae Ashava	The Board advised that the District's petition to discharge Shadae Ashava will be granted and a written order will be presented at the March 19, 2025 meeting.
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The preliminary call of hearings revealed:

Larry Malone	(Case No. 23-13) Set for hearing at 10:15 a.m.
Chentile Jackson	Chentile Jackson was not in attendance. Continued until March 19, 2025 for status.
Sergio Senese	Tentatively set for hearing on April 16, 2025. Continued until March 19, 2025 for status.
James Radomski	James Radomski was not in attendance. Continued until April 16, 2025 for status.
Rahul Agarwal	Rahul Agarwal was not in attendance. Continued until April 16, 2025 for status.
Larry Malone	(Case Nos. 24-18, 25-04, and 25-08) Continued until March 19, 2025 for status.
Christopher Almore	Continued until March 19, 2025 for status.
Matthew Witczak	Matthew Witczak was not in attendance. Continued for status until March 19, 2025.
Candace Bays	Continued until March 19, 2025 for status.
Daeja Tolbert	Continued until March 19, 2025 for status.
Nieeda Johnson	Continued until March 19, 2025 for status.
Jeanine Banks	Jeanine Banks resigned from the District. This matter was stricken from the call.
Jose Escobedo	Tentatively set for hearing on March 19, 2025 at 10:15 a.m.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty-four (34) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) terminations of probation.

The Board adjourned the meeting at approximately 10:32 AM.
The Board commenced the hearing at approximately 10:32 AM.

Larry Malone (Case No. 23-13) The Board, Larry Malone and Liam Reardon, counsel for the District, discussed administrative matters. Larry Malone rested his case.

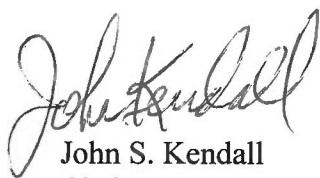
The District made a motion for a directed verdict. Liam Reardon, counsel for the District, argued in favor of the motion. Larry Malone, appellant, argued against the motion.


The Board adjourned the hearing at approximately 11:00 AM to an executive session.
The Board resumed the hearing at approximately 11:12 AM.


Larry Malone The Board granted the District's motion for a directed verdict, finding in favor of the District.

The Board adjourned the hearing at approximately 11:13 AM.
The Board resumed the meeting at approximately 11:13 AM.

The Board adjourned the meeting at 11:14 AM.


John S. Kendall
Chairman


Karina Ayala-Bermejo
Vice Chairman


Donald J. Storino
Secretary

Dated: February 19, 2025