Metropolitan Water Reclamation District of Greater Chicago

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Patricia Theresa Flynn Vice President

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Yumeka Brown

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Beth McElroy Kirkwood

Eira L. Corral Sepúlveda

Sharon Waller

BOARD OF COMMISSIONERS

May 28, 2025

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, June 18, 2025 at 10:00 AM. This meeting will be held in the Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.

A copy of the tentative agenda for the June meeting is attached.

Sincerely,

Ted J. Kosowski

Director of Human Resources

TJK:ca

Attachment

cc: Executive Director

Board of Commissioners

Department Heads

Civil Service Board

Court Reporter

The Civic Federation

S. Riedle, S. Lux, R. Martinez, A. Fore

MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

WEDNESDAY, JUNE 18, 2025 – 10:00 AM

Board Room – 1st Floor – Main Office Building 100 East Erie Street Chicago, IL

❖ Next Meeting Date: July 9, 2025	
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- 1. Approval of the Minutes of the Regular Meeting of May 21, 2025
- 2. Public Comment
- 3. Motion to Preserve and Release Certain Executive Session Minutes
- 4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status (Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on July 9, 2025 (Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-10: Discharge - Charges Filed - 9/3/24 - Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on July 9, 2025

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Christopher Almore, Treatment Plant Operator I – Appeal – set for hearing at 10:15 am (Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Christopher Almore, Treatment Plant Operator I – Discharge – set for hearing at 10:15 am (Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

Civil Service Board Tentative Agenda Wednesday June 18, 2025 Page 2 of 3

Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on July 9, 2025

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status and tentatively set for hearing July 9, 2025

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on July 9, 2025 (Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status (Case No. 25-12: Discharge – Charges Filed – 4/30/25) [Lencioni/Skinner]

Cheritha Ellis, Maintenance Laborer Class A Shift – Discharge – for status (Case No. 25-13: Discharge – Charges Filed – 4/30/25) [Fragale/]

Marquita King, Maintenance Laborer Class B – Discharge – for status (Case No. 25-14: Discharge – Charges Filed – 5/2/25) [Rosenberg/]

Thomas Castro, Truck Driver – Discharge (Case No. 25-15: Discharge – Charges Filed – 5/23/25) [Reardon/]

Margarita Silveyra, Supervising Accountant – Discharge (Case No. 25-16: Discharge – Charges Filed – 5/23/25) [Rosenberg/]

Margarita Silveyra, Supervising Accountant – Appeal – for status (Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland]

- 5. Attendance and performance review for Michael Baker [Cook/]
- 6. Attendance and performance review for Jose Escobedo [Lencioni/Herrera]
- 7. Ratification of Leaves of Absence
- 8. Report on Status of Eligible Lists
- 9. Report on Terminations during Probation
- 10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-towork date.
Baker, Michael	24-05	5/24	Discharge	6/25	Cook/	Returned to work 5/28/24. Review every 3 rd month until 6/25.
Manning, Jwaun	24-15	10/24	Discharge	7/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.
Escobedo, Jose	25-07	5/25	Discharge	6/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	8/25	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.