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**Metropolitan Water Reclamation District of Greater Chicago**

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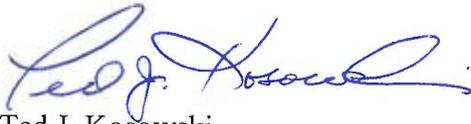
January 4, 2021

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Thursday, January 14, 2021 at 9:30 AM.** This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois.**

A copy of the tentative agenda for the January meeting is attached.

Sincerely,



Ted J. Kosowski  
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mr. Sheriff  
Mmes. Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**THURSDAY, JANUARY 14, 2021 – 9:30 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** February 17, 2021

1. Approval of the Minutes of the Regular Meeting of December 16, 2020
2. Approval of the Executive Session Minutes of the Regular Meeting of December 16, 2020
3. Approval of the Second Executive Session Minutes of the Regular Meeting of December 16, 2020
4. Public Comment
5. Findings and Decisions

**Regina Flowers, Pollution Control Technician II – Discharge**  
(Case 20-08: Discharge – Charges Filed – 9/30/20) [Fragale/Ehrlich]

6. Preliminary Call of Scheduled Hearings:

**Nicole Doria, Assistant Civil Engineer – Appeal – for status**  
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

**Nicole Doria, Assistant Civil Engineer – Discharge – for status**  
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

**Rhonda Thomas, Police Officer – Appeal – for status**  
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

**Farhan Qureshi, Treatment Plant Operator I – Discharge – for status**  
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/Liston]

**Jeffrey Mitchell, Machinist – Appeal – for status**  
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada/Busse]

**Kenneth Akins, Jr., Treatment Plant Operator I – Discharge – for status**  
(Case 19-04: Discharge – Charges Filed – 4/17/19; Discharge Motions – 9/17/19, 9/30/20) [Cook/Spearman]

**Robert Quezada, Police Officer – Appeal – for status**  
(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

**Erich Werner, Pipefitter – Discharge – Motion for Discharge – for status**  
(Case 19-14: Discharge – Charges Filed – 9/24/19) [Lencioni/]

**Civil Service Board Tentative Agenda**

**Thursday January 14, 2021**

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**Ann Dangles, Pollution Control Technician I – Discharge – Petition for Rehearing – for status**  
(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/]

**Thomas Conway, Deputy Dir. Maintenance & Operations – Appeal – for status**  
(Case 20-05: Appeal re compensation – 3/4/20) [Fragale/]

**George Gertos, Pollution Control Technician I – Discharge – for hearing at 9:45 a.m.**  
(Case 20-07: Discharge – Charges Filed – 9/23/20) [Fragale/Sedaei]

**Darius Flores Feliciano, Architectural Ironworker – Discharge – for status**  
(Case 20-09: Discharge – Charges Filed – 12/1/20) [Cook/]

**Michael Zidonis, Jr, Treatment Plant Operator III – Discharge**  
(Case 20-10: Discharge – Charges Filed – 12/22/20) [Cook/]

7. Attendance and Performance Review for Todd Worth [Lencioni/] – **for status**
8. Attendance and Performance Review for Lance Beier [Cook] – **for status**
9. Amendment 491 – Revise the Minimum Qualification Requirements for the Senior Risk Analyst classification
10. Amendment 492 – Revise the Promotional Requirements for the Senior Public Affairs Specialist classification
11. Ratification of Leaves of Absence
12. Report on Status of Eligible Lists
13. Report on Terminations during Probation
14. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Akins, Jr. Kenneth</b>	19-04	7/20	Discharge	12/20	Cook/Spearman	Returned to work 7/23/20. Review every 3 <sup>rd</sup> month until at least 7/21.
<b>Werner, Erich</b>	19-14	10/19	Discharge	1/21	Lencioni/	Returned to work 11/4/19. Review every 3 <sup>rd</sup> month until at least 10/20, extended to 1/21.
<b>Beier, Lance</b>	20-04	6/20	Discharge	1/21	Cook/	Returned to work 6/19/20. Review every 3 <sup>rd</sup> month until at least 6/21.
<b>Worth, Todd</b>	20-06	8/20	Discharge	12/20	Lencioni/	Returned to work 8/24/20. Review every 3 <sup>rd</sup> month until at least 8/21.