METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 30, 2024

Board Members Present:	John S. Kendall, Chairman
	Karina Ayala-Bermejo, Vice Chairman
	Donald J. Storino, Secretary

Others Present:

Ted Kosowski, Director of Human Resources James Fisher, Assistant Director of Human Resources Nina Brody, Human Resources Analyst Sean Kelly, Director of Information Technology James Murray, Head Assistant Attorney Joseph Cook, Principal Attorney Elizabeth Fragale, Principal Attorney Gina Lencioni, Senior Attorney Seth Rosenberg, Senior Attorney Liam Reardon, Senior Attorney Larry Malone, Appellant Fernand Fortier III, Appellant Jonathan Goldman, Attorney Luis Abrego, Appellant Daniel Kelley, Attorney Letrice Ray, Respondent Shadae Ashava, Respondent Jwaun Manning, Respondent Juan Saucedo, Police Lieutenant Lemar Phillips, Police Sergeant Patrick Miller, Police Officer Darren Davidson, Police Officer Ron Jones, Observer **Quinton Pinckney**, Observer Matthew Mosley, Observer Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 11, 2024 were approved.

The minutes of the executive session of September 11, 2024 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Larry Malone Larry Malone was not in attendance. Passed to the end of the call.

Fernand Fortier III

The District to respond to Fernand Fortier III's petition for re-hearing by November 6, 2024. Fernand Fortier III to respond to District's Metropolitan Water Reclamation District Civil Service Board – Minutes of October 30, 2024 Page 2 of 3

	response by November 11, 2024. Oral argument set for November 20, 2024.
Chentile Jackson	The District and Jonathan Goldman, counsel for Chentile Jackson, agreed to exchange final exhibit and witness lists by November 20, 2024. Continued to January 15, 2025 for status.
Sergio Senese	Sergio Senese was not in attendance. Passed to the end of the call.
Roe Magnabosco	Set for hearing on November 20, 2024.
Ramone Adams	Ramone Adams was not in attendance. Passed until the end of the call.
Luis Abrego	Set for oral argument. Passed until the end of the call.
Letrice Ray	The District has tendered its discovery to Letrice Ray. Letrice Ray to tender exhibit and witness lists to the District by November 20. 2024. Continued to November 20, 2024 for status.
Shadae Ashava	The District has tendered its discovery to Shadae Ashava. Shadae Ashava to tender exhibit and witness lists to the District by November 20, 2024. Continued to November 20, 2024 for status.
James Radomski	James Radomski was not in attendance. Continued to November 20, 2024 for status.
Jwaun Manning	The District and Jwaun Manning entered into a Stipulation Agreement. The Board entered an agreed order.
Rahul Agarwal	Rahul Agarwal was not in attendance. Continued to November 20, 2024 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-four (54) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Larry Malone	Continued to December 18, 2024 for status. Tentatively set for hearing on January 15, 2025.
Sergio Senese	Passed until the end of the call.

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Ramone Adams

Ramone Adams was not in attendance. Continued to November 20, 2024 for status.

The Board adjourned the meeting at approximately 10:22 AM. The Board resumed the meeting at approximately 10:26 AM.

Sergio Senese

Continued to November 20, 2024 for status.

The Board adjourned the meeting at approximately 10:27 AM. The Board commenced the oral argument at approximately 10:27 AM.

Luis Abrego

Liam Reardon, counsel for the District, presented arguments in favor of the District's Motion to Dismiss. Luis Abrego presented arguments against the District's Motion to Dismiss. Discussion ensued between Liam Reardon, Luis Abrego and the Board. The Board granted the District's Motion to Dismiss.

The Board adjourned the oral argument at approximately 10:36 AM. The Board resumed the meeting at approximately 10:37 AM.

The Board adjourned the meeting at approximately 10:37 AM.

John S. Kandall Chairman

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Karina Ayala-Bermejo Vice Chairman

Donald J. Storino Secretary

Dated: October 30, 2024