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***Metropolitan Water Reclamation District of Greater Chicago***

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

February 3, 2020

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, February 19, 2020 at 10:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the February meeting is attached.

Sincerely,



Ted J. Kosowski  
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mmes. McElligott, Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, FEBRUARY 19, 2020 – 10:00 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** March 18, 2020

1. Approval of the Minutes of the Regular Meeting of January 31, 2020
2. Approval of the Executive Session Minutes of the Regular Meeting of January 31, 2020
3. Approval of the Minutes of the Special Meeting of January 31, 2020
4. Approval of the Executive Session Minutes of the Special Meeting of January 31, 2020
5. Public Comment
6. Findings and Decisions

**Sharad Merchant, Assistant Environmental Chemist – Discharge**

(Case 18-11: Discharge – Charges Filed – 8/31/18 – Waived 120 days) [Fragale/Avila]

**Sharad Merchant, Assistant Environmental Chemist – Appeal**

(Case 18-12: Appeal of 30-Day Suspension – 8/17/18) [Fragale/Avila]

**Eric White, Police Sergeant – Discharge**

(Case 19-10: Discharge – Charges Filed – 8/28/19) [Cook/Thompson/Arroyo/Grace]

**Kathleen Chapman, Administrative Clerk – Discharge**

(Case 19-15: Discharge – Charges Filed – 10/18/19) [Lencioni/]

7. Preliminary Call of Scheduled Hearings:

**Nicole Doria, Assistant Civil Engineer – Appeal – for status**

(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

**Nicole Doria, Assistant Civil Engineer – Discharge – for status**

(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

**Rhonda Thomas, Police Officer – Appeal – tentatively set for hearing on March 18, 2020 at 10:15 a.m.**

(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

**Farhan Qureshi, Treatment Plant Operator I – Discharge –set for hearing April 22, 2020 at 10:15 a.m.**

(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/]

**Civil Service Board Tentative Agenda**

**Wednesday February 19, 2020**

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**Jeffrey Mitchell, Machinist – Appeal – for status**

(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada]

**Kenneth Akins, Jr., Treatment Plant Operator I – Suspension – for status**

(Case 19-04: Discharge – Charges Filed – 4/17/19; Motion for Discharge Filed – 9/17/19) [Cook/Spearman]

**Robert Quezada, Police Officer – Appeal – for status**

(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

**Gregory Gately, Electrical Operator II – Discharge – set for hearing at 10:30 a.m.**

(Case 19-09: Discharge – Charges Filed – 6/21/19 – Waived 120 days) [Cook/Pierce]

**Shao-Kuang Huang, Accounting Associate – Complaint – set for oral argument at 10:15 a.m.**

(Case 19-11: Complaint wrongful removal from list, Complaint Filed – 08/19/19) [Fragale/]

**Shao-Kuang Huang, Accounting Associate – Complaint – set for oral argument at 10:15 a.m.**

(Case 19-12: Complaint failure to act, Complaint Filed – 08/19/19) [Fragale/]

**Shao-Kuang Huang, Accounting Associate – Complaint – set for oral argument at 10:15 a.m.**

(Case 19-13: Complaint perjury, Complaint Filed – 08/19/19) [Fragale/]

**Baron Lewis, Financial Analyst – Discharge – for status**

(Case 19-16: Discharge – Charges Filed – 12/6/19) [Rosenberg/]

**Claudia Mroczkowski, Pollution Control Technician I – Discharge – for status**

(Case 20-01: Discharge – Charges Filed – 1/8/20) [Fragale/]

**Ann Dangles, Pollution Control Technician I – Discharge – for status**

(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/]

8. Attendance and Performance Review for Erich Werner [Lencioni/]
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Gutierrez, Victor</b>	19-07	06/19	Discharge	4/20	Cook/	Returned to work 6/24/19. Review every 3 <sup>rd</sup> month until at least 6/20.
<b>Werner, Erich</b>	19-14	10/19	Discharge	2/20	Lencioni/	Returned to work 11/4/19. Review every 3 <sup>rd</sup> month until at least 10/20.