

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, JUNE 18, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** July 9, 2025

1. Approval of the Minutes of the Regular Meeting of May 21, 2025
2. Public Comment
3. Motion to Preserve and Release Certain Executive Session Minutes
4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status
(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on July 9, 2025
(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025
(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on August 20, 2025
(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025
(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on July 9, 2025
(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Christopher Almore, Treatment Plant Operator I – Appeal – set for hearing at 10:15 am
(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Christopher Almore, Treatment Plant Operator I – Discharge – set for hearing at 10:15 am
(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

Civil Service Board Final Agenda

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Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on July 9, 2025

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status and tentatively set for hearing July 9, 2025

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on July 9, 2025

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25) [Lencioni/Skinner]

Cheritha Ellis, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-13: Discharge – Charges Filed – 4/30/25) [Fragale/]

Marquita King, Maintenance Laborer Class B – Discharge – for status

(Case No. 25-14: Discharge – Charges Filed – 5/2/25) [Rosenberg/]

Thomas Castro, Truck Driver – Discharge

(Case No. 25-15: Discharge – Charges Filed – 5/23/25) [Reardon/]

Margarita Silveyra, Supervising Accountant – Discharge

(Case No. 25-16: Discharge – Charges Filed – 5/23/25) [Rosenberg/]

Margarita Silveyra, Supervising Accountant – Appeal – for status

(Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland]

5. Attendance and performance review for Michael Baker [Cook/]
6. Attendance and performance review for Jose Escobedo [Lencioni/Herrera]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

| <i>Name</i> | <i>Case No.</i> | <i>Stip Date</i> | <i>Type of Abeyance</i> | <i>Next Review Date</i> | <i>Attorneys</i> | <i>Comments</i> |
|-----------------------------|-----------------|------------------|-------------------------|-------------------------|------------------|--|
| Zidonis, Jr. Michael | 20-10 | 2/21 | Discharge | Upon return to work | Cook/ | Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date. |
| Baker, Michael | 24-05 | 5/24 | Discharge | 6/25 | Cook/ | Returned to work 5/28/24. Review every 3 rd month until 6/25. |
| Manning, Jwaun | 24-15 | 10/24 | Discharge | 7/25 | Cook/ | Returned to work 10/31/24. Review every 3 rd month until 10/25. |
| Escobedo, Jose | 25-07 | 5/25 | Discharge | 6/25 | Lencioni/Herrera | Returned to work 5/22/25. Review every 3 rd month until 6/26. |
| Stone, Garrett | 25-09 25-11 | 4/25 | Discharge, Appeal | 8/25 | Cook/Boland | Returned to work 5/1/25. Review every 3 rd month until 5/26. |