

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, JULY 9, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** August 20, 2025

1. Approval of the Minutes of the Regular Meeting of June 18, 2025
2. Public Comment
3. Findings and Decisions:

Christopher Almore, Treatment Plant Operator I – Appeal

(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Christopher Almore, Treatment Plant Operator I – Discharge

(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

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Larry Malone, Systems Support Specialist II – Appeal – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25) [Lencioni/Skinner]

Thomas Castro, Truck Driver – Discharge – for status

(Case No. 25-15: Discharge – Charges Filed – 5/23/25) [Reardon/]

Margarita Silveyra, Supervising Accountant – Discharge – for status and set for hearing on September 17, 2025

(Case No. 25-16: Discharge – Charges Filed – 5/23/25) [Rosenberg/Boland/Zerfahs]

Margarita Silveyra, Supervising Accountant – Appeal – for status and set for hearing on September 17, 2025

(Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland/Zerfahs]

Thameena Ali-Mathari, Laborer Foreman – Discharge

(Case No. 25-18: Discharge – Charges Filed – 6/26/25) [Cook/]

Dushyant Sharma, Environmental Research Technician – Appeal

(Case No. 25-21: Appeal of 30-Day Suspension – 6/20/25) [Fragale/Smolin]

5. Attendance and performance review for Jwaun Manning [Cook/]
6. Amendment No. 514: Revise the Minimum Qualification Requirements and the Substitution for the Printing Press Operator and Chief Printing Press Operator classifications
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.
Manning, Jwaun	24-15	10/24	Discharge	7/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.
Escobedo, Jose	25-07	5/25	Discharge	9/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	8/25	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.