METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 21, 2026

Board Members Present:	John S. Kendall, Chairman Karina Ayala-Bermejo, Vice Chairman Donald J. Storino, Secretary
Others Present:	James Fisher, Director of Human Resources Robert Byrne, Assistant Director of Human Resources Jay Henderson, Human Resources Analyst Panu Lansiri, Human Resources Analyst Sukhari Shaw, Human Resources Analyst Elizabeth Fragale, Head Assistant Attorney Gina Lencioni, Principal Attorney Seth Rosenberg, Principal Attorney Liam Reardon, Senior Attorney Megan Mulay, Senior Attorney Pamela Kunath, Secretary to Officer Mark Bose, Respondent Kendra Spearman, Attorney Christopher Thomann, Appellant Phillip Hacek, Respondent Arthur Ehrlich, Attorney Laura Willers, Respondent Paul Connolly, Chief of Police Juan Saucedo, Police Lieutenant Lemar Phillips, Police Sergeant Patrick Miller, Police Officer Marilyn Cruz, Police Officer Frank Bochte, Observer Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 9, 2026 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Larry Malone	Larry Malone resigned from the District. These matters have been stricken from the call.
Darius Tucker	Passed until the end of the call.
Mark Bose	Continued for status on December 16, 2026.

Jeffrey Ballweber	Jeffrey Ballweber resigned from the District. This matter has been stricken from the call.
Carlos Munoz	Carlos Munoz was not in attendance. This case was dismissed for want of prosecution.
Phillip Hacek	Continued for status on December 16, 2026.

The attendance and performance review for Trevor Gatwood reported that Trevor Gatwood was in compliance with the terms of his Stipulation.

The attendance and performance review for Laura Willers reported that Laura Willers was in compliance with the terms of her Stipulation.

Mr. Fisher reported that since the last meeting of the Board, there had been fifty-four (54) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there were five (5) terminations of probation.

Darius Tucker	Darius Tucker was not in attendance. Continued for status on November 5, 2026.
Christopher Thomann	Seth Rosenberg, counsel for the District, presented oral arguments in support of the District's Motion to Dismiss Christopher Thomann's appeal. Christopher Thomann, appellant, presented oral arguments against the District's Motion to Dismiss. The Board asked clarifying questions. Seth Rosenberg, counsel for the District, and Christopher Thomann, appellant, responded to each other's arguments. The Board granted the District's Motion to Dismiss.

The Board adjourned the meeting at approximately 10:34 AM.

John S. Kendall
Chairman

Karina Ayala-Bermejo
Vice Chairman

Donald J. Storino
Secretary

Dated: October 21, 2026