Protecting Our Water Environment

Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

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November 25, 2026

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 16, 2026** at **10:00 AM.** This meeting will be held in the **Corner Training Room, 7th Floor, 111 East Erie Street,** Chicago, Illinois.

A copy of the tentative agenda for the December meeting is attached.

Sincerely,

James E. Fisher
Director of Human Resources

JEF:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
C I V I L S E R V I C E B O A R D
T E N T A T I V E A G E N D A

WEDNESDAY, DECEMBER 16, 2026 – 10:00 AM

Corner Training Room – 7th Floor – Main Office Building Annex
111 East Erie Street
Chicago, IL

❖ **Next Meeting Date: January 20, 2027**

1. Approval of the Minutes of the Regular Meeting of November 5, 2026

2. Public Comment

3. Preliminary Call of Scheduled Hearings:

   Chentile Jackson, Applications Administrator – Appeal – for status
   (Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

   Chentile Jackson, Applications Administrator – Appeal – for status
   (Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

   Mark Bose, Administrative Clerk – Discharge – for status
   (Case No. 26-05: Discharge – Charges Filed – 7/30/26 – Waived 120 Days) [Reardon/Spearman]

   Mark Bose, Administrative Clerk – Appeal – for status
   (Case No. 26-07: Appeal of 2026 Performance Evaluation – 7/17/2026) [Reardon/]

   Phillip Hacek, Laboratory Technician – Discharge – for status
   (Case No. 26-10: Discharge – Charges Filed – 9/22/2026 – Waived 120 Days) [Rosenberg/Ehrlich]

   Eddie Wiggins, Maintenance Laborer Class A Shift – Discharge
   (Case No. 26-11: Discharge – Charges Filed – 11/24/2026) [Lencioni/]

   Nesha French, Maintenance Laborer Class A Shift – Discharge
   (Case No. 26-12: Discharge – Charges Filed – 11/24/2026) [Lencioni/Mulay/]

   John Chavich, Assistant Director of M & R – Appeal
   (Case No. 26-14: Appeal of a Written Warning – 11/23/2026) [Fragale/]

4. Attendance and performance review for Samuel Howard [Lencioni/]

5. Amendment 521: Amend Personnel Rules 6, 7 and 8
6. Amendment 522: Amend Personnel Rule 5 Adoption and Administration of the Compensation Plan

7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation

10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

A B E Y A N C E C A S E S

Name	*Case No.*	*Stip Date*	*Type of Abeyance*	*Next Review Date*	*Attorneys*	*Comments*
Howard, Samuel	25-20	2/26	Discharge	12/26	Lencioni/	Returned to work 2/1/26. Review every 3rd month until 2/27.
Willers, Laura	26-02	7/26	Discharge	1/27	Rosenberg/	Returned to work 7/9/26. Review every 3rd month until 7/27.