

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 20, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Robert Byrne, Human Resources Manager
James Fisher, Assistant Director of Human Resources
John Reichling, Information Technology Manager
Rahul Agarwal, Information Technology Manager
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Cynthia Crump, Appellant
Larry Malone, Appellant
Phyllis Stopka, Respondent
Fernand Fortier III, Appellant
Ramone Adams, Appellant
Chentile Jackson, Appellant
Deepti Agarwal, Appellant
Sergio Senese, Appellant
Lemar Phillips, Police Sergeant
Daniel Batrich, Police Sergeant
Patrick Miller, Police Officer
Marilyn Cruz, Police Officer
Nina Brody, Clerk of the Civil Service Board
Christina Arvis, Clerk of the Civil Service Board
Ron Jones, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 21, 2024 were approved.

The minutes of the executive session of February 21, 2024 were approved.

The minutes of the second executive session of February 21, 2024 were approved.

There was no public comment.

Findings and Decisions

Edward Palmer

Edward Palmer was not in attendance. The Board issued a Decision granting the District's petition for discharge.

The preliminary call of hearings revealed:

Cynthia Crump	Cynthia Crump was not in attendance. Continued to April 10, 2024 for status.
Larry Malone	Continued to April 10, 2024 for status.
Fernand Fortier III	Continued to April 10, 2024 for status and tentatively set for hearing on May 15, 2024.
Ramone Adams	Continued to April 10, 2024 for status.
Ann Ko	Continued to May 15, 2024 for status.
Chentile Jackson	Continued to April 10, 2024 for status.
Deepti Agarwal	Set for hearing on April 10, 2024.
Sergio Senese	Continued to April 10, 2024 for status.

The attendance and performance review for Phyllis Stopka was passed until the end of the call.

Mr. Kosowski presented Amendment 507: Revise the Minimum Qualification Requirements, Substitutions and Promotional Requirements for the classifications of Accounting Associate, Financial Analyst, and Accounting Manager.

Mr. Kosowski presented Amendment 508: Revise the Absolute Requirement, Minimum Qualification Requirements and Promotional Requirements for the classifications of Senior Attorney, Principal Attorney, and Head Assistant Attorney.

Mr. Kosowski reported that since the last meeting of the Board, there had been forty-nine (49) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The attendance and performance review for Phyllis Stopka reported that Phyllis Stopka was in compliance.

The Board adjourned the meeting at approximately 10:22 AM



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: March 20, 2024