

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 11, 2026**

Board Members Present: John S. Kendall, Chairman  
Karina Ayala-Bermejo, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
James Fisher, Assistant Director of Human Resources  
Robert Byrne, Human Resources Manager  
Cordelia Henry, Senior Human Resources Analyst  
Christian Johnson, Senior Human Resources Analyst  
Nina Brody, Human Resources Analyst  
James Murray, Assistant Head Attorney  
Joseph Cook, Principal Attorney  
Elizabeth Fragale, Principal Attorney  
Gina Lencioni, Senior Attorney  
Liam Reardon, Senior Attorney  
Seth Rosenberg, Senior Attorney  
Larry Malone, Respondent  
Thameena Ali-Mathari, Respondent  
Dushyant Sharma, Respondent  
Samuel Howard, Respondent  
Wayne Slaughter, Attorney  
Garrett Stone, Respondent  
Paul Connolly, Chief of Police  
Juan Saucedo, Police Lieutenant  
Lemar Phillips, Police Sergeant  
Maureen Macpherson, Police Officer  
Thomas Dougherty, Police Officer  
Michelle Valdez, Observer  
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 21, 2026 were approved.  
The minutes of the executive session of January 21, 2026 were approved.

There were no public comments.

***Findings and Decisions:***

Sergio Senese                      The Board granted the District's petition for discharge.

***The preliminary call of hearings revealed:***

Larry Malone                      Passed until the end of the call.

Chentile Jackson Continued for status on March 18, 2026.

Tymarr Hunt Tymarr Hunt was not in attendance. Passed until the end of the call.

Thameena Ali-Mathari Witness list and discovery due from Thameena Ali-Mathari to the District by March 11, 2026. Continued until March 18, 2026 for status.

Dushyant Sharma Passed until the end of the call.

Clement Cherian Continued for status on March 18, 2026.

The attendance and performance review for Garrett Stone reported that Garrett Stone was in compliance.

Mr. Fisher reported that since the last meeting of the Board, there had been seventeen (17) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were three (3) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there were three (3) terminations of probation.

Larry Malone Hearing tentatively set for July 15, 2026.

Tymarr Hunt Tymarr Hunt was not in attendance. Continued for status on March 18, 2026.

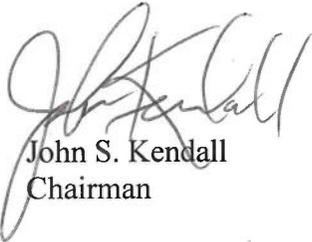
Samuel Howard The District and Samuel Howard entered into a Stipulation Agreement. The Board entered an agreed order.

Dushyant Sharma Dushyant Sharma, presented arguments in favor of his Petition for Rehearing. Elizabeth Fragale, counsel for the District presented arguments against the Petition for Rehearing.

The Board adjourned the meeting at approximately 10:34 AM to an executive session.  
The Board resumed the meeting at approximately 10:39 AM.

Dushyant Sharma The Board denied Dushyant Sharma's Petition for Rehearing.

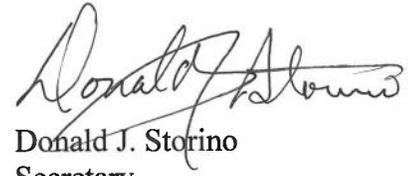
The Board adjourned the meeting at approximately 10:40 AM.



John S. Kendall  
Chairman



Karina Ayala-Bermejo  
Vice Chairman



Donald J. Storino  
Secretary

Dated: February 11, 2026