

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 18, 2026**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
James Murray, Assistant Head Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Thameena Ali-Mathari, Respondent
Samuel Howard, Respondent
Tymarr Hunt, Respondent
Steven Skinner, Attorney
Tad Arnold, Attorney
Jose Escobedo, Respondent
Juan Saucedo, Police Lieutenant
Rita Moreno, Police Sergeant
Patrick Miller, Police Officer
Brian Long, Police Officer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 11, 2026 were approved.
The minutes of the executive session of February 11, 2026 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Larry Malone	Larry Malone was not in attendance. Tentatively set for hearing on July 15, 2026.
Chentile Jackson	Continued until April 15, 2026 for status.
Sergio Senese	Sergio Senese was not in attendance. Set for oral argument on April 15, 2026.
Tymarr Hunt	Continued until May 20, 2026 for status.
Thameena Ali-Mathari	Continued until April 15, 2026 for status.

Clement Cherian Clement Cherian was not in attendance. Set for oral argument on April 15, 2026.

Phillip Hacek Phillip Hacek was not in attendance. Continued until April 15, 2026 for status.

The attendance and performance review for Jose Escobedo reported that Jose Escobedo was in compliance.

The attendance and performance review for Samuel Howard reported that Samuel Howard was in compliance.

Mr. Fisher reported that since the last meeting of the Board, there had been seventeen (17) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there was one (1) termination of probation.

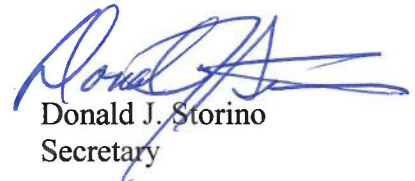
The Board adjourned the meeting at approximately 10:13 AM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: March 18, 2026