METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 7, 2015

Board Members Present: Mr. John S. Kendall, Chairman

Ms. C. Victoria Almeida, Vice Chairman

Mr. Donald J. Storino, Secretary

Others Present:

Ms. Denice E. Korcal, Director of Human Resources

Mr. Ted Kosowski, Assistant Director of Human Resources

Mr. James Murray, Principal Attorney

Ms. Roxanne Bonner, Human Resources Manager Mr. Brian Deitz, Senior Human Resources Analyst Mr. Robert Byrne, Human Resources Analyst

Ms. Suzanne Boswick, Senior Human Resources Analyst

Mr. Joseph Cook, Senior Attorney Ms. Elizabeth Fragale, Senior Attorney Ms. Pamela Saindon, Senior Attorney

Ms. Mary Brand, Appellant

Mr. Tracy Matthews, Respondent

Mr. John Bovee, Appellant

Mr. Mr. James Kaminski, Appellant Mr. Michael Shukin, Appellant Mr. Tom Luetkemeyer, Attorney Mr. Daniel Austin, Attorney Mr. Kevin Turkin, Attorney

Ms. Kaye Heidenreich, Chief of Police Ms. Colleen Condon, Police Sergeant Mr. Joseph Buck, Police Officer Mr. Henry Harris, Police Officer

Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:04 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 18, 2015 were approved.

The minutes of the executive session of March 18, 2015 were approved.

The minutes of the second executive session of March 18, 2015 were approved.

There were no public comments.

Findings and Decisions: The Board upheld the District's motion to dismiss with prejudice Mr. John Bovee's appeal of denial of leave of absence.

The preliminary call of hearings revealed:

Robert Barnett

Continued to May 20, 2015 for status.

Barbara Egan

Set for findings and decisions on May 20, 2015

Mary Brand

Continued to July 22, 2015 for status.

Hector Escobedo

Continued to May 20, 2015 for status.

Joseph Cannici

Passed to end of the call.

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William Coffey

Rescheduled for hearing on July 22, 2015 at 10:15 AM.

James Kaminski

Continued to July 22, 2015 for status.

Ron Jones

Rescheduled for hearing on July 22, 2015 at 10:30 AM.

Andre Thompson

Continued to May 20, 2015 for status.

Geraldine Kimbrough

Both cases continued to May 20, 2015 for status.

Tia Schrean

Continued to May 20, 2015 for status.

Tracy Matthews

Set for hearing on May 20, 2015 at 10:15 AM.

Andrew Seo

Continued to June 17, 2015 for status.

Michael Shukin

Continued to May 20, 2015 for status.

Gregory Gately

Continued to June 17, 2015 for status.

Denis Lawlor

Continued to May 20, 2015 for status.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty (30) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there no eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Joseph Cannici

Continued to an unspecified future date.

The Board adjourned at 10:30 AM to an executive session.

Ms. Almeida recused herself at 10:55 AM and the remaining Board members continued with the executive session.

The Board resumed the regular meeting at 11:34 AM.

Rhonda Thomas

Continued to May 20, 2015 for status.

Meeting adjourned at approximately 11:36 AM.

John S. Kendall Chairman C. Victoria Almeida Vice-Chairman

Donald J. Storino

Secretary

Dated: April 7, 2015