

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 13, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denise E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Ms. Adele DeMooy, Human Resources Manager
Mr. James Fisher, Human Resources Manager
Ms. Cordelia Henry, Human Resources Analyst
Mr. Robert Byrne, Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Lynda Holliday, Attorney
Ms. Geraldine Kimbrough, Appellant
Ms. Lucille Oduocha, Appellant
Mr. Denis Lawlor, Respondent
Mr. John Downey, Attorney
Mr. Daniel Austin, Attorney
Ms. Edith Holland, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Brian Griffin, Appellant
Mr. Dean Corradino, Appellant
Ms. Susan Schaefer, Respondent
Ms. Lisa Esposito, Police Lieutenant
Mr. Paul Connolly, Police Sergeant
Mr. Robert Sizemore, Police Officer
Mr. Howard Terry, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Cherrie Gage, Management Analyst III
Mr. Joseph Cummings, Witness
Mr. John Smoody, Witness
Mr. William Collins, Observer
Mr. Robert Polis, Supervising Environmental Chemist

The meeting was convened at 10:01 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 16, 2016 were approved.

The minutes of the executive session of March 16, 2016 were approved.

The minutes of the second executive session of March 16, 2016 were approved.

There was no public comment.

The Findings and Decisions for Hector Escobedo are in abeyance.

The Findings and Decisions for Derrick Coleman passed to the end of the call.

The preliminary call of hearings revealed:

Mary Brand	Continued to May 18, 2016 for status.
James Kaminski	Continued to May 18, 2016 for status.
Geraldine Kimbrough	Passed to the end of the call.
Andrew Seo	Neither Mr. Seo nor his attorney were present.
Denis Lawlor	Passed to the end of the call.
Lucille Oduocha	For hearing at 10:15 AM.
Brian Keohane	Continued to May 18, 2016 for status.
Rhonda Thomas	Passed to the end of the call.
Grace Devereux	Continued to May 18, 2016 for status.
Brian Griffin	Tentatively set for argument on June 15, 2016 at 10:15 a.m.
Larry Malone	Continued to May 18, 2016 for status.
Dean Corradino	Continued to May 18, 2016 for status.
Jane Doe	Appeal withdrawn. Stricken from call.
Susan Schaefer	Appeal withdrawn. Pursuant to the Agreed Order this matter is dismissed with prejudice. Stricken from call.
Susan Schaefer	Entered into a stipulation agreement.

Mr. Kosowski introduced Amendment 462: Amend Personnel Rules 5.0431, 5.044, 7.05, 8.01, 8.062, 8.09, 9.12, 11.043, 11.052 and 12.01, 12.03, and 12.05.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-three (43) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation and one (1) termination of provisional status that we reported previously as a termination of probation.

The Findings and Decisions for Derrick Coleman reversed and vacated Mr. Coleman's one day suspension.

Geraldine Kimbrough Tentatively set for hearing on July 13, 2016 at 10:15 a.m.

Denis Lawlor The Board and counsel discussed replies. Passed until after executive session.

The Board adjourned at 10:32 AM to an executive session.

Meeting resumed at approximately 10:51 AM.

Rhonda Thomas Continued for argument on May 18, 2016 at 10:15 a.m.

Denis Lawlor Continued to a special hearing date of April 20, 2016 at 10:00 a.m. for argument.

The Board recessed the meeting at 10:57 AM.

The Board resumed with the Hearing at 11:00 AM.

Lucille Oduocha Ms. Oduocha presented her opening statement. Mr. Cook presented the District's opening statement. Mr. Oduocha called Mr. Smoody as a witness. Mr. Cook cross-examined Mr. Smoody. Chairman Kendall and Ms. Harris examined Mr. Smoody. Ms. Oduocha called Mr. Cummings as a witness. Mr. Cook cross-examined Mr. Cummings. Chairman Kendall examined Mr. Cummings. Ms. Oduocha rested her case.

The Board recessed at 11:51 AM.

The Board resumed at 11:56 AM.

Lucille Oduocha

Mr. Cook called Ms. DeMooy as a witness. Ms. Oduocha cross-examined Ms. DeMooy. Ms. Oduocha was sworn in. Mr. Cook questioned Ms. DeMooy on re-direct. The Board examined Ms. DeMooy. Discussion between the Board, Counsel and Ms. Oduocha. Ms. Oduocha and Mr. Cook presented closing arguments. Both sides concluded their cases.

The Board adjourned at 1:18 PM to an executive session.

Meeting adjourned at 1:43 PM.



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: April 13, 2016