

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 17, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Ms. Jacqueline Torres, Clerk and Director of Finance
Ms. Kathy Skrzypek, Accounting Clerk III
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Edith Holland, Attorney
Ms. Shao-Kuang Huang, Appellant
Ms. Michelle Valdez, Appellant
Mr. Anthony Feeney, Respondent
Mr. Gregory Bueche, Attorney
Mr. Paul Connolly, Police Lieutenant
Mr. Darren Davidson, Police Officer
Mr. Keith Taylor, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Matthew Maciasz, Witness
Mr. Mark Flynn, Witness
Mr. John Toomey, Attorney
Mr. Matthew Offord, Witness
Mr. Casey Maciasz, Witness
Ms. Mary Ornoff, Witness
Mr. John Dalton, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 19, 2017 were approved.

The minutes of the executive session of April 19, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Brian Keohane

Continued to June 14, 2017 for status.

Izabela Kuman	Ms. Kuman retired. This matter has been stricken from the call.
Christopher Terzich	Continued to June 14, 2017 for status.
Tia Schrean	Continued to June 14, 2017 for status.
Shao-Kuang Huang	Passed to the end of the call.
Michelle Valdez	The Civil Service Board ordered the District to score Ms. Valdez's exam for the original posting.
Anthony Feeney	For hearing at 10:15 a.m.

Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) continued to June 14, 2017 for status.
Larry Malone	Appeal of Suspension (Case No. 17-07) tentatively set for hearing on July 19, 2017 at 10:15 a.m.

Mr. Kosowski introduced Amendment No. 473: Revise the Minimum Qualification Requirements for Various Science Classifications.

Mr. Kosowski reported that since the last meeting of the Board, there have been twenty-nine (29) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Shao-Kuang Huang	Passed, waiting for counsel to appear.
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The Board recessed the meeting at approximately 10:12 AM.
The Board convened the hearing at 10:15 AM.

Anthony Feeney	<p>The Board and counsel discussed procedural matters. Mr. Cook, counsel for the District, presented the District's opening statement. Mr. Bueche, counsel for Mr. Feeney, presented his opening statement.</p> <p>Mr. Cook called Mathew Maciasz as a witness. Mr. Cook presented District Exhibit No. 1. Mr. Feeney cross examined Mr. Maciasz. There was no re-direct. District Exhibit No. 1 was admitted into evidence.</p>
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The Board recessed the hearing at approximately 11:24 AM.
The Board resumed the meeting at 11:29 AM

Shao-Kuang Huang Continued to June 14, 2017 for status.

The Board resumed the hearing at 11:33 AM

Anthony Feeney Counsel approached the Board to discuss taking witnesses out of order. Mr. Bueche called Mark Flynn as a witness. Mr. Cook cross examined Mr. Flynn.

Mr. Cook called Mathew Offord as a witness. Mr. Cook presented District Exhibit No. 2, which was admitted into evidence. Mr. Bueche cross examined Mr. Offord. Mr. Bueche presented an exhibit marked as District Exhibit No. 5.

Mr. Cook called Casey Maciasz as a witness. Mr. Cook presented District Exhibit Nos. 3 and 5. A voicemail message was played. Mr. Bueche cross examined Mr. Maciasz. District Exhibit Nos. 3 and 5 were admitted into evidence.


The Board recessed the hearing at 12:53 PM.
The Board resumed the hearing at 1:28 PM

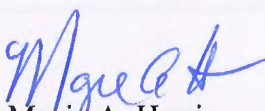
Anthony Feeney Mr. Cook called Mary Ornoff as a witness. Mr. Cook presented District Exhibit Nos. 1-4. District Exhibit No. 4 was admitted into evidence. Mr. Bueche cross examined Ms. Ornoff. Mr. Bueche presented Feeney Exhibit No. 1 and District Exhibit No. 4.


Counsel again discussed taking witnesses out of order with the Board. Mr. Bueche called John Dalton as a witness. Mr. Bueche presented Feeney Exhibit No. 2. The first three pages of Feeney Exhibit No. 2 were admitted into evidence.

This matter was continued for hearing on June 14, 2017 at 10:15 a.m.

The Board adjourned the hearing at 2:48 PM.
The Board adjourned the meeting at 2:48 PM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: May 17, 2017