Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611 3154

312.751.5600

BOARD OF COMMISSIONERS

Mariyana T. Spyropoulos President Barbara J. McGowan Vice President Frank Avila Chairman of Finance Michael A. Alvarez Timothy Bradford Cynthia M. Santos Debra Shore Kari K. Steele

David J. Walsh

April 27, 2016

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, May 18, 2016 at 10:00 AM. This meeting will be held in the Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.

A copy of the tentative agenda for the May meeting is attached.

Sincerely,

Ted J. Kosowski

Assistant Director of Human Resources

TJK:nb

Attachment

Executive Director cc:

Board of Commissioners

Department Heads

Civil Service Board

Court Reporter

Mr. Msall

Mmes. McElligott, Boyle, Berry, Fore

MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

WEDNESDAY, M A Y 18, 2016 - 10:00 AM

Board Room –1st Floor – Main Office Building 100 East Erie Street Chicago, IL

| ❖ Next Meeting Date: June 15, 2016 | |
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- 1. Approval of the Minutes of the Regular Meeting of April 13, 2016
- 2. Approval of the Minutes of the Executive Session of April 13, 2016
- 3. Approval of the Minutes of the second Executive Session of April 13, 2016
- 4. Approval of the Minutes of the Special Meeting of April 20, 2016
- 5. Approval of the Minutes of the Executive Session of April 20, 2016
- 6. Public Comment
- 7. Findings and Decisions

Hector Escobedo, Laboratory Technician II – Suspension (Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

Lucille Oduocha, Senior Civil Engineer (Case 15-09: Appeal of Promotional Exam Scoring – 5/28/15) [Cook/]

8. Preliminary Call of Scheduled Hearings:

Mary Brand, Treatment Plant Operator III – for status (Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

James Kaminski, Treatment Plant Operator III – for status (Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Geraldine Kimbrough, Word Processing Coordinator – tentatively set for hearing on July 13, 2016 at 10:15 a.m.

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Andrew Seo, Associate Mechanical Engineer – for status (Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Goldberg/Avila]

Geraldine Kimbrough, Word Processing Coordinator – tentatively set for hearing on July 13, 2016 at 10:15 a.m.

(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Civil Service Board Tentative Agenda Wednesday May 18, 2016 Page 2 of 3

Denis Lawlor, Police Officer – Suspension – set for hearing at 10:15 a.m.

(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Austin]

Brian Keohane, Truck Driver - Suspension - for status

(Case 15-14: Discharge – Charges Filed – 11/3/15) [Fragale/Holland]

Rhonda Thomas, Police Officer - for argument at 10:15 a.m.

(Case 15-15: Appeal of 3 Day Suspension, Appeal Filed – 10/28/15) [Fragale/]

Grace Devereux, Hoisting Engineer - Suspension - for status

(Case 15-16: Discharge – Charges Filed – 12/30/15) [Fragale/Diemer]

Brian Griffin, Police Officer – tentatively set for argument on June 15, 2016 at 10:15 a.m.

(Case 16-01: Appeal of Police Sergeant Promotional Appointment, Appeal Filed – 01/22/16) [Saindon/]

Larry Malone, Systems Support Specialist II – for status

(Case 16-02: Appeal of Performance Evaluation, Appeal Filed – 02/11/16) [Saindon/]

Dean Corradino, Assistant Master Mechanic - for status

(Case 16-03: Appeal of Salary/TAM Level, Appeal Filed – 3/15/16) [Cook/]

- 9. Attendance and Performance Review for Robert Barnett [Fragale/]
- 10. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
- 11. Attendance and Performance Review for George Hunt [Fragale/Bueche]
- 12. Attendance and Performance Review for Susan Schaefer [Goldberg/]
- 13. Ratification of Leaves of Absence
- 14. Report on Status of Eligible Lists
- 15. Report on Terminations during Probation
- 16. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

| Name | Case No. | Stip Date | Type of Abeyance | Next Review Date | Attorneys | Comments |
|--------------------|----------------|--------------|------------------|------------------------|----------------|---|
| Barnett, Robert | 10-17 | 07/15 | Discharge | 8/16 | Fragale/ | Returned to work 7/1/15. Review every 3 rd month until DL is obtained |
| Cook, Stephen | 14-14 | 11/15 | Discharge | 8/16 | Fragale/Knox | Review every 3 rd month until at least 5/16 |
| Hunt, George | 15-10 15-11 | 10/15 | Discharge | 8/16 | Fragale/Bueche | Returned to work 10/23/15. Review every 3 rd month until at least 10/16 |
| Schaefer, Susan | 16-06 | 4/16 | Discharge | 8/16 | Goldberg/ | Returned to work 4/13/16. Review every 3 rd month until at least 4/17 |