

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JULY 23, 2014**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted J. Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Hector Escobedo, Respondent
Ms. Barbara Egan, Appellant
Ms. Rhonda Thomas, Appellant
Ms. Sasha Powell, Appellant
Mr. Andre Thompson, Appellant
Mr. Jerald Roland, Respondent
Mr. Joe Smith, Respondent
Ms. Janis Dickerson, Respondent
Mr. Robert Barnett, Respondent
Ms. Jill Lukas, Appellant
Mr. Edward Staszak
Mr. Timothy Healy, SEIU Local 1
Ms. Erin Levy, Attorney
Ms. Denise DeBelle, Attorney
Mr. Daniel Austin, Attorney
Ms. Roxanne Bonner, Human Resources Manager
Ms. Denice Korcal, Director of Human Resources
Ms. Manju Sharma, Witness
Mr. Brett Garelli, Witness
Mr. James Fisher, Witness
Ms. Barbara Nybo, Secretary to Officer
Mr. Thomas Smith, Police Officer
Mr. Darren Davidson, Police Officer
Ms. Colleen Condon, Police Sergeant
Mr. Paul Connolly, Police Sergeant
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of June 18, 2014 were approved.

The minutes of the special meeting of July 2, 2014 were approved.

There were no comments from the public.

The preliminary call of hearings revealed:

Robert Barnett	Continued to October 15, 2015 for status. Mr. Barnett has a hearing with the Illinois Secretary of State on July 29, 2014.
Barbara Egan	Passed for hearing at 10:30 AM.
Mary Brand	Continued to August 20, 2014 for status.
Hector Escobedo	Continued to October 15, 2014 for status. Ms. DeBelle is to file a notice of appearance.
Joseph Cannici	Continued to August 5, 2014 for hearing in a special meeting.
William Coffey	Continued to September 17, 2014 for status.
James Kaminski	Continued to August 20, 2014 for status.
Rhonda Thomas	Scheduled for hearing on October 15, 2014 at 10:15 AM.
Ron Jones	Continued to August 20, 2014 for status.
John Janulis	Continued to August 20, 2014 for status.
Jerald Roland	Passed
Sasha Powell	Passed for hearing at 10:15 AM
Andre Thompson	Scheduled for argument on August 20, 2014 at 10:15 AM.
Joe Smith	Scheduled for hearing on August 20, 2014 at 10:30 AM.
Jill Lukas	Continued to September 17, 2014 for status.

Attendance and performance of Janice Dickerson was reported to the Board. Ms. Dickerson has had one 3-day suspension and been involved in one accident while on stipulation. Ms. Dickerson has grieved the suspension and due to contract negotiations, there are no Step III grievance hearings until negotiations conclude. Next review will be October 15, 2014.

Mr. Kosowski reported that since the last meeting of the Board, there have been fifty-six (56) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were eleven (11) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of

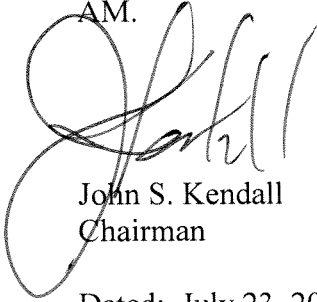
probation.

Jerald Roland

Case recalled and continued to August 20, 2014 for status.

The hearing proceeded to the matter of Sasha Powell, Case No. 14-07. The District and Mr. Healy tendered a stipulation of facts. The Board heard arguments and asked for clarification of details. Discussion ensued with Ms. Denice Korcal, Director of Human Resources.

The hearing proceeded to the matter of Barbara Egan, Case No. 12-17. Appellant presented two witnesses, Mr. Brett Garelli, Assistant Director of Maintenance and Operations, and Ms. Manju Sharma, Director of Maintenance and operations. The District presented its first witness, Mr. James Fisher, Human Resources Manager. Hearing continued to September 17, 2014 at 10:15 AM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: July 23, 2014