

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 17, 2014**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Roxanne Bonner, Human Resources Manager
Mr. Andre Thompson, Appellant
Mr. Joseph Cannici, Respondent
Mr. John Janulis, Appellant
Mr. Timothy Healy, SEIU Local 1
Mr. Tom Luetkemeyer, Attorney
Ms. Erin Levy, Attorney
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Mr. Keith Smith, Witness
Ms. Megan O'Malley, Attorney
Mr. Bradley Schwartz
Mr. Gary Ziols
Mr. Robert Ziols
Mr. Ross Dring
Mr. James Radomski, Police Officer
Mr. Darren Davidson, Police Officer
Mr. Kevin Lee, Police Lieutenant
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:15 a.m. with Chairman John S. Kendall presiding.

Chairman Kendall announced that the next regular meeting date would be changed from October 15, 2014 to October 29, 2014.

The minutes of the regular meeting of August 20, 2014 were approved.

Ms. Lisa Goldberg, Mr. Jim Murray and Mr. Tim Healy discussed how the decision in Stone Street Partners v. The City of Chicago Department of Administrative Hearings will affect the cases involving Mr. Healy. Mr. Healy tendered a brief in support of the union's case.

The preliminary call of hearings revealed:

Robert Barnett Continued to October 29, 2015 for status.

Barbara Egan Tentatively scheduled for hearing on November 12, 2014 at 10:30 AM.

Mary Brand	Continued to December 17, 2014 for status.
Hector Escobedo	Continued to October 29, 2014 for status.
Joseph Cannici	Passed to end of call.
William Coffey	Continued to December 17, 2014 for status.
James Kaminski	Continued to December 17, 2014 for status.
Rhonda Thomas	Tentatively scheduled for hearing on November 12, 2014 at 10:45 AM.
Ron Jones	Continued to October 29, 2014 for status.
John Janulis	Passed to end of call.
Andre Thompson	Appellant tendered his response to the District's motion to dismiss. Continued to October 29, 2014 for status.
Joe Smith	Passed to end of call.
Jill Lukas	Appeal withdrawn. Stricken from the call.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-nine (49) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Joe Smith	Case recalled. Mr. Smith was not present. Continued to October 29, 2014 for status.
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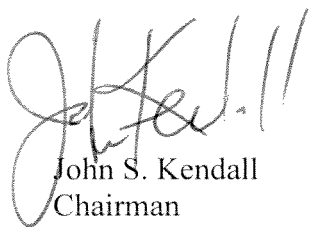
John Janulis	Case recalled. Mr. Janulis and Mr. Joe Cook gave oral arguments.
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The Board adjourned at 11:00 AM to an Executive Session to discuss Case 14-04.

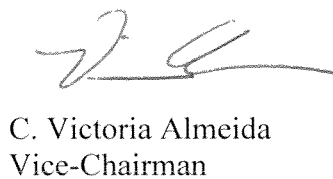
The Board continued the Regular Meeting at 11:30 AM and Ms. Almeida recused herself.

Joseph Cannici	Case recalled and the Board denied Mr. Cannici's <i>Loudermill</i> motion. Testimony was heard from the District's witness, Mr. Keith Smith. Continued to September 24, 2014.
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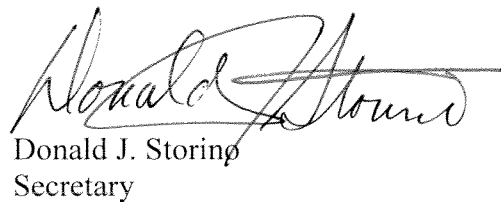
Meeting adjourned at approximately 2:55 PM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storing
Secretary

Dated: September 17, 2014