## Metropolitan Water Reclamation District of Greater Chicago

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BOARD OF COMMISSIONERS

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November 3, 2014

#### NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, November 12, 2014 at 10:00 AM. This meeting will be held in the Lincoln Room of the Four Points by Sheraton Hotel – 4<sup>th</sup> floor, at 630 North Rush Street, Chicago, IL.

A copy of the tentative agenda for the November meeting is attached.

Sincerely,

Ted J. Kosowski

Assistant Director of Human Resources

TJK:jch

Attachment

cc: Executive Director

**Board of Commissioners** 

Department Heads

Civil Service Board

Court Reporter

Messrs. Savage, Msall

Mmes. McElligott, Boyle, Fore

MWRD Police

# METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

**WEDNESDAY, November 12, 2014 – 10:00 AM** 

# Lincoln Room –4th Floor – Four Points by Sheraton 630 North Rush Street Chicago, IL

*	<b>Next Meeting Date:</b>	December 17, 2014

- 1. Approval of the Minutes of the Regular Meeting of October 29, 2014
- 2. Approval of the Minutes of the Executive Session of October 29, 2014
- 3. Public Comment
- 4. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status on December 17, 2014 (Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/Healy]

Barbara Egan, Secretary – for status on December 17, 2014 (Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status on December 17, 2014 (Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status (Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/DeBelle]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for hearing at 10:30 AM (Case 13-07: Discharge - Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – for status on December 17, 2014 (Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on December 17, 2014 (Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status on December 17, 2014 (Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for status on December 17, 2014 (Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status on December 17, 2014 (Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

## Civil Service Board Tentative Agenda Wednesday, November 12, 2014 Page 2 of 2

### **Geraldine Kimbrough, Word Processing Coordinator – for status**

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

#### Tia Schrean, Senior Diversity Officer – for status

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

## Tracy Matthews, Maintenance Laborer Class A Shift - Suspension - for status

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

#### Stephen Cook, Police Officer – Suspension – for status

(Case 14-14: Discharge – Charges Filed – 10/10/14) [Fragale/]

#### Andrew Seo, Associate Mechanical Engineer – for status on December 17, 2014

(Case 14-15: Appeal of 3 Day Suspension) [Cook/Avila]

#### Michael Shukin, Engineering Technician V

(Case 14-16: Appeal of 10 Day Suspension)

- 5. Ratification of Leaves of Absence
- 6. Report on Status of Eligible Lists
- 7. Report on Terminations during Probation
- 8. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

#### ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Barnett, Robert	10-17	02/13	Discharge	1/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	1/15	Fragale/Healy	Review every 3 <sup>rd</sup> month until at least 05/15