METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 12, 2014

Board Members Present: Mr. John S. Kendall, Chairman

Ms. C. Victoria Almeida, Vice Chairman

Mr. Donald J. Storino, Secretary

Others Present:

Ms. Denice E. Korcal, Director of Human Resources

Mr. Ted Kosowski, Assistant Director of Human Resources

Ms. Lisa Goldberg, Head Assistant Attorney

Mr. James Murray, Principal Attorney Mr. Joseph Cook, Senior Attorney Ms. Elizabeth Fragale, Senior Attorney

Ms. Roxanne Bonner, Human Resources Manager

Mr. Stephen Cook, Respondent Ms. Tia Schrean, Appellant

Ms. Geraldine Kimbrough, Appellant

Mr. Michael Shukin, Appellant Mr. Joseph Cannici, Respondent Mr. Tracy Matthews, Respondent Mr. Tom Luetkemeyer, Attorney Mr. Daniel Austin, Attorney

Mr. John Downey, Attorney Ms. Denise DeBelle, Attorney Mr. Keith Smith, Witness

Ms. Megan O'Malley, Attorney Ms. Beverly Sanders, Witness

Mr. Robert Ziols Mr. Ross Dring

Mr. William Fitzgerald Mr. George Blakemore

Mr. Robert Quezada, Police Officer Mr. Scott Dickinson, Police Officer Mr. Paul Connolly, Police Sergeant

Ms. Colleen Condon, Police Sergeant

Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 29, 2014 were approved.

The minutes of the executive session of October 29, 2014 were approved.

Mr. George Blakemore addressed the Board

The preliminary call of hearings revealed:

Robert Barnett

Continued to December 17, 2014 for status.

Barbara Egan

Continued to December 17, for status.

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Mary Brand Continued to December 17, 2014 for status.

Hector Escobedo Passed to end of call.

Joseph Cannici Passed for hearing at 10:30 AM..

William Coffey Continued to December 17, 2014 for status.

James Kaminski Continued to December 17, 2014 for status.

Rhonda Thomas Continued to December 17, 2014 for status.

Ron Jones Continued to December 17, 2014 for status.

Andre Thompson Continued to December 17, 2014 for status.

Geraldine Kimbrough Continued to December 17, 2014 for status.

Tia Schrean Continued to January 21, 2015 for status.

Tracy Matthews Pass to end of call.

Stephen Cook Pass to end of call.

Andrew Seo Continued to December 17, 2014 for status.

Michael Shukin Continued to December 17, 2014 for status.

Mary Moscinski Pass to end of call.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-eight (38) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Hector Escobedo Passed to end of call.

Geraldine Kimbrough Ms. Kimbrough tendered her response to the District's motion to

dismiss. Continued to December 17, 2014 for status.

Tracy Matthews Continued to December 3, 2014 for status.

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Stephen Cook

Passed to end of call.

Hector Escobedo

Passed to end of call.

Mary Moscinski

Continued to December 17, 2014 for status.

Hector Escobedo

Continued to December 3, 2014 for status.

Stephen Cook

Continued to December 3, 2014 for status.

The Board recessed at 10:40 AM and Ms. Almeida recused herself.

The Board resumed the meeting at 11:00 AM.

Joseph Cannici

Case recalled and Mr. Daniel Austin concluded his cross examination of Mr. Keith Smith. Mr. Tom Luetkemeyer questioned Mr. Smith on re-direct and the witness was dismissed. Ms. Beverly Sanders, witness for the District, was sworn in and questioned by Mr. Luetkemeyer.

Meeting adjourned at approximately 2:40 PM.

John S. Kendall

Chairman

C. Victoria Almeida

Vice-Chairman

Donald J. Storino

Secretary

Dated: November 12, 2014